



Ayan Medical Imaging

MODERN SLAVERY AND HUMAN TRACKING STATEMENT

Statement pursuant to Section 54(1) of the Modern Slavery Act 2015

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Introduction:

This statement is issued under Section 54(1) of the UK Modern Slavery Act 2015, outlining Aayan Medical Imaging Ltd's measures to prevent modern slavery and human trafficking for the financial year ending June 2024.

Our workforce, primarily based in the UK, engages in limited activities within the European Economic Area and beyond. We conduct thorough risk assessments related to modern slavery and currently assess these risks as very low.

Our Business Activities and Supply Chains:

AMILtd operates as an engineering solution provider and distributor of medical devices to both NHS and private hospitals in the UK.

Supply Chain:

Our supply chain encompasses several critical sectors, including:

- **Medical Equipment Manufacturers:** Providing medical equipment, spare parts, and accessories used in healthcare environments.
- **Medical Device Manufacturers:** Supplying medical devices and consumables vital for patient care.
- **Healthcare Technology Providers:** Offering digital and tech-based solutions for patient care, diagnostics, and medical data management.
- **Logistics Partners:** Ensuring the safe and timely transport of medical devices, consumables, and equipment to healthcare facilities across the UK.

We obtain our products from a wide-ranging global network of suppliers, mainly located in Europe and North America. Our focus is on maintaining high ethical sourcing standards, conducting thorough supplier audits, and ensuring compliance with UK healthcare regulations and quality standards.

Our Commitment to Addressing Modern Slavery:

At AMI Ltd, we are dedicated to preventing modern slavery and human trafficking in every aspect of our operations and supply chain. Our policies embody our commitment to ethical conduct and integrity and include:

- Code of Conduct-
- Supplier Code of Ethics
- Human Rights Policy
- Anti-Bribery
- Corruption Policy.

Risk Assessment and Due Diligence Processes:

We conduct detailed risk assessments to identify potential vulnerabilities concerning modern slavery within our operations and supply chains. Our approach considers various factors, such as the geographic regions we operate, sector-specific challenges, and the dynamics of our supplier relationships. This comprehensive evaluation reflects our commitment to responsible practices and the ongoing improvement of our standards.

To mitigate risks, we have established robust due diligence processes, such as:

- Conducting thorough supplier assessments and audits.
- Enforcing adherence to our Supplier Code of Ethics.
- Engaging proactively with suppliers to ensure compliance with legal and ethical standards.

Empowerment through Training and Awareness:

Together, we can unlock potential and ignite awareness, transforming knowledge into action and inspiring growth.:

We actively engage in continuous training for our employees and management to foster awareness of modern slavery risks. This initiative is designed to empower our staff with the necessary skills to recognize and tackle any concerns that may emerge. We specifically target our training efforts towards key personnel involved in procurement, supplier management, and those operating in high-risk areas, ensuring they are well-prepared to contribute to a safer workplace. Performance Indicators:

We check how well our anti-slavery measures work by examining their effectiveness.:

- Regular monitoring of supply chain audits.
- Tracking incidents reported via our whistleblowing channels.
- Reviewing supplier contracts to ensure alignment with modern slavery regulations.

Considering the Future:

AMI Ltd is committed to actively reviewing and enhancing our practices to eliminate modern slavery from our operations and supply chains. We are determined to strengthen our due diligence processes and work closely with our suppliers to establish a strong culture of transparency and accountability.

Board Approval by Seear Zaman Khan:

The Board of Directors of Aayan Medical Imaging Limited has confidently approved this statement. It will be reviewed and updated annually to ensure its relevance and effectiveness.

Chief Executive Officer

1st June 2024